



## Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

City State ZIP Code

Phone: ( ) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Pay: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES NO YES NO

Have you ever worked for this company? YES NO If no, are you authorized to work in the U.S.?

Have you ever been convicted of a felony? YES NO If so, when? \_\_\_\_\_

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_

### References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_  
Address: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**Disclaimer and Signature**

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# DRIVER APPLICATION

Please Read Carefully and Complete. Provide All Information Requested. Drug Free Work Zone.

Notice: In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital status, or the presence of a non-job related medical condition or disability.

Date \_\_\_\_\_

## BIOGRAPHICAL INFORMATION

Name \_\_\_\_\_ Soc. Sec. No. \_\_\_\_\_  
(First) (Middle) (Last)

Or Fed I.D. No. \_\_\_\_\_

Present Address \_\_\_\_\_ Phone \_\_\_\_\_  
(Street) (City) (State) (Zip)

How long have you lived at your present address? \_\_\_\_\_

Address for the past 3 years (use reverse side, if necessary):

\_\_\_\_\_ How long? \_\_\_\_\_  
(Street) (City) (State) (Zip)

\_\_\_\_\_ How long? \_\_\_\_\_  
(Street) (City) (State) (Zip)

\_\_\_\_\_ How long? \_\_\_\_\_  
(Street) (City) (State) (Zip)

Can you read English? \_\_\_\_\_ Speak English? \_\_\_\_\_ Write English? \_\_\_\_\_

An age of 21 years or over is necessary to drive a truck. Are you over 21 years of age? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes \_\_\_ No \_\_\_

Have you ever been convicted of reckless driving, unsafe driving or DUI? Yes \_\_\_ No \_\_\_

Have you ever been convicted of any drug related offenses? Yes \_\_\_ No \_\_\_

**EXPERIENCE AND QUALIFICATION – TRUCKING**

**A. DRIVER LICENSES**

STATE LICENSE NO. \_\_\_\_\_ TYPE \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes \_\_\_\_\_ No \_\_\_\_\_

2. Has any license, permit or privilege ever been suspended or revoked? Yes \_\_\_\_\_ No \_\_\_\_\_

(If the answer to either 1 or 2 is yes, attach a statement giving details.)

**B. DRIVING EXPERIENCE**

1. CLASS OF EQUIPMENT/TYPE OF EQUIPMENT (Van, Tank, Flat, Etc.)

2. APPROXIMATE NUMBER OF MILES (Total)

Straight Truck \_\_\_\_\_

Tractor & Semi-Trailer \_\_\_\_\_

Tractor - Two Trailers \_\_\_\_\_

Other (specify type) \_\_\_\_\_

List states operated in for the last five years \_\_\_\_\_

3. ACCIDENT RECORD FOR PAST 3 YEARS OR MORE

DATES AND NATURE OF ACCIDENT (Head-on, Rear-End, Sideswipe, Etc.)

FATALITIES INJURIES

(Attach sheet if more space is needed for description of any of the above)

4. TRAFFIC CONVICTIONS AND FORFEITURES (INCLUDE FELONY OR MISDEMEANOR CONVICTIONS)

List traffic convictions and forfeitures for the past 3 years (other than parking violations).

LOCATION/DATE/CHARGE/PENALTY

(Attach sheet if more space is needed)

**C. EXPERIENCE AND QUALIFICATIONS – OTHER**

Show any trucking, transportation, sales, operations, administrative, or other experience that may help in your work for this company:

List special courses and training other than those shown elsewhere in this application:

List special equipment or technical material you can work with:

**TO BE READ AND SIGNED BY APPLICANT**

Please Read Carefully and Initial Each Paragraph and Sign Below

\_\_\_\_I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or mistreatment of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_I hereby authorize Spirit Trucking LLC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Spirit Trucking LLC, my former employers and all other persons, corporations, partnerships and association from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired/contracted by Spirit Trucking LLC, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment/contract with Spirit Trucking LLC, whether during or after that employment/contract, will be submitted to binding arbitration. The claims covered by this Agreement include, but are not limited to claims for wages or other compensation due, claims for breach of any contract or covenant (express or implied), tort claims: claims for discrimination (including, but not limited to race, sex, religion, national origin, age, marital status, or medical condition, handicap or disability); claims for benefits (except where benefit or pension plan specifies that its claims procedures shall culminate in an arbitration procedure different than this one), and claims for violation of any federal, state, or other governmental law, statute, regulation, or ordinance. I understand by agreeing to this binding arbitration provision, both I and Spirit Trucking LLC give up our rights to trial by jury. I further understand that this binding arbitration agreement is a contract; however, it does not constitute a 'contract of employment/contract' as it does not cover any other terms and conditions of my employment/contract. I agree that any arbitration shall be in accordance with the then-current Model Arbitration Procedures of the American Arbitration Association ("AAA") before an arbitrator who is licensed to practice law in the state in which the arbitration shall take place in or near the city in which I may be employed/contracted or where I was last employed/contracted by Spirit Trucking LLC.

\_\_\_\_The applicant agrees to furnish such additional information and complete such examinations as may be required to complete his/her employment/contract file. Any offer of employment/contract made as a result of this application will be conditioned upon the applicant's successful completion of certain physical examinations, drug, and alcohol testing and other inquiries as required by Spirit Trucking LLC in accordance with applicable law depending upon the position for which the applicant has applied. It is Spirit Trucking LLC's policy that equal employment opportunities be available to all employees and applicants without regard to race, sex, age, color, religion, national origin, participation in military service, disability or any other protected status. Spirit Trucking LLC and its affiliates will comply with all obligations to provide reasonable accommodations to qualified individuals with disabilities.

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Applicant's Signature)

In case of emergency notify:

Name \_\_\_\_\_ Phone \_\_\_\_\_

Relationship \_\_\_\_\_